Conemaugh Valley School District

Board of School Directors

Committee and Regular Meeting

January 13, 2022

Committee The regular monthly Committee Meeting of the Conemaugh Valley Board

Meeting of School Directors was held on Thursday, January 13, 2022, in the Music Room of the Conemaugh Valley Elementary School. The meeting was called to order by President, Todd Roberts at 6:36 P.M. A moment of silence was observed. A flag salute was led by Francis Truscello, Sr. Roll call of members present: Donell Jacoby, Daniel Markiewicz (via Zoom), Hannah Ribblett, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Also present: Shane Hazenstab, Michelle LaRose, Attorney Brian Litzinger, Mandy Livai, Eric Miller, and Jeffrey Miller. Absent: Heather Richards.

Speakers 1. Dave Davison, Emergency Coordinator for East Taylor Township,

 requests that we have an active shooter drill at the Elementary School,

 on a school bus, and at Prom Promise. Suggests that we include 911,

 State Police, etc. He notes that we must have parental approval.

 2. Stacey Novak, E.D., Bible2School Program, spoke about sharing

 the Bible with students during recess or after school, once a week.

 Parents must give their permission and it will be held off-site at the

 Conemaugh Church of the Brethren in East Taylor Twp. Children

 would be released from school during the school day for an hour.

 There is no cost to the District.

 3. Francis Truscello, Sr., School Board Member, asked the Board if

 we should consider having a security guard in both buildings and/or

 having metal detectors. Mr. Eric Miller, Business Manager, stated there

 may be money available for this.

 4. Jeffrey Miller, High School Principal, spoke about all sports and any

 Conference changes. This situation continues to develop. Paula

 McCleester, Athletic Director, spoke about this as well.

Regular Board Meeting

January 13, 2022

Executive Session Motion by Mr. Rykala, second by Mr. Truscello, Sr. to enter into Executive Session for Legal & Personnel Issues at 7:50 P.M.

 All “Ayes”. Motion Carried.

Executive

Session End Motion by Mr. Rykala, second by Mr. Truscello, Sr. to end Executive Session at 8:08 P.M.

 All “Ayes”. Motion Carried.

Adjournment Motion by Mr. Rykala, second by Miss Ribblett to adjourn the Committee Meeting at 8:09 P.M.

 All “Ayes”. Motion Carried.

Regular Board

Meeting The regular monthly Board Meeting of the Conemaugh Valley Board of

 School Directors was held on Thursday, January 13, 2022, in the Music

Room of the Conemaugh Valley Elementary School. The meeting was called to order by President, Todd Roberts at 8:09 P.M. Roll call of members present: Donell Jacoby, Daniel Markiewicz (via Zoom), Hannah Ribblett, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Also present: Shane Hazenstab, Michelle LaRose, Attorney Brian Litzinger, Mandy Livai, Eric Miller, and Jeffrey Miller. Absent: Heather Richards.

Communications None

Regular Board Meeting

January 13, 2022

Minutes Motion by Mr. Stiffler, Jr., second by Miss Ribblett to accept and place on

 file the minutes from the Reorganization and Regular Board Meetings of

 December 2, 2021.

 Roll call vote: Seven (7) yes, Donell Jacoby, Daniel Markiewicz, Hannah

Ribblett, Todd Roberts, Melissa Ross, James Stiffler, Jr., and Francis Truscello, Sr. Absent: One (1) Heather Richards. Abstentions: One (1)

David Rykala.

Motion Carried.

Minutes Motion by Mrs. Ross, second by Miss Ribblett to accept and place on

 file the minutes from the Special Board Meeting of January 3, 2021.

 Roll call vote: Eight (8) yes, Donell Jacoby, Daniel Markiewicz, Hannah

Ribblett, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Absent: One (1) Heather Richards.

Motion Carried

Bills &

Reports Motion by Mr. Truscello, Sr., second by Miss Ribblett to accept and place on file the Payment of Bills Prior to Board approval in the amount of $538,921.02; Cafeteria Bills Paid Prior to Board approval in the amount of $24,339.25; Cafeteria Revenue Report for November 2021; Athletic Account Reconciliation for November & December 2021; the Treasurer’s Report for November 2021 in the amount of $4,619,303.49; the Treasurer’s Report for December 2021 in the amount of $4,876,287.02; the Condensed Board Summary Report for November 2021; PLGIT Investment Holdings Account for November and December 2021.

 Roll call vote: Eight (8) yes, Donell Jacoby, Daniel Markiewicz, Hannah

Ribblett, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Absent: One (1) Heather Richards.

Motion Carried

Regular Board Meeting

January 13, 2022

 Motion by Mr. Truscello, Sr., second by Mr. Stiffler, Jr. to approve the following:

Resolution –

School Director

Recognition

Month 1. The attached Resolution acknowledging January as School Director

 Recognition Month.

 (Attachment A)

Principles for

Governance &

Leadership 2. The adoption of the PSBA Principles for Governance &

 Leadership.

 (Attachment B)

Professional

Substitutes through

Ignite Education 3. The attached slate of professional substitutes through Ignite Education Solutions.

 (Attachment C)

Student Activity

Account Reports 4. The Student Activity Account Report for November and December

2021.

 (Attachment D)

Regular Board Meeting

January 13, 2022

Retirement –

Professional

Employee 5. The retirement of Susan H. Davis, Elementary Title I Teacher, along

 with the position of Literacy Facilitator, effective January 5, 2022,

 with permission to post these positions.

 (Attachment E)

Reimbursement –

Missing Insulin 6. The reimbursement of $454.08 to a District family for missing insulin

 that was being held in the District Nurse’s Office.

 (Attachment F)

Daisytown Borough

Deputy Tax

Collector 7. Alan Hiner as Deputy Tax Collector for Daisytown Borough.

 (Attachment G)

East Taylor Twp.

Deputy Tax

Collector 8. Diane Wentz as Deputy Tax Collector for East Taylor Township.

 (Attachment H)

Regular Board Meeting

January 13, 2022

Purchase of New

Stage Backdrop

and Skirting 9. The purchase of new stage backdrop and stage skirting, along with

 the necessary hardware at a cost not to exceed $1,727.00 plus

 shipping and handling.

 (Attachment I)

Teachers Pay

Teachers Program 10. The purchase of the Teachers Pay Teachers platform which allows

 teachers to access products and materials that have been created by

 other teachers/creators that are ready to use. The cost of this one-year

membership will not exceed $3,450.00 and will run from January 2, 2022 through January 3, 2023.

(Attachment K)

Resignation – Extra-

Curricular/Elementary

Social Studies Dept.

Chair 11. The resignation of Michelle Locher-Miller, Extra-Curricular –

 Elementary Social Studies Department Chair, with permission to

post this position in-house.

(Attachment L)

Hire – Extra-Curricular/

Elementary Math

Department Chair 12. The hiring of Michelle Locher-Miller, Extra-Curricular/Elementary

 Math Department Chair, at a salary of $959.00. Note: This hire will be

 for the 21-22 school year only as this is the last year of the 3-year

 extra-curricular contract.

Regular Board Meeting

January 13, 2022

Move Long-Term

Elementary Tech.

Ed. Position to

Full-Time Position 13. To move the Elementary Technology Education position from a

 Long-Term Substitute position to a Full-Time Teaching position.

Emergency

Instructional

Time Schedule 14. The Conemaugh Valley School District’s Emergency Instructional

 Time Schedule as presented.

 (Attachment M)

Volunteer Coaches 15. The following as volunteers for the Junior High & Varsity Softball

 Teams for the 2022 season, pending receipt of all necessary clearances

 and paperwork:

 Robert Beiter, Megan Hamilton, Louise Markiewicz

 Shaun Schellhammer & Nikki Waligora

Hire – Extra-Curricular

Junior High Head

Baseball Coach 16. The extra-curricular hiring of Roland Toth as the Junior High Head

 Baseball Coach at a salary of $1,000.00. This hire will be for the

21-22 school year only as this is the last year of the 3-year extra-curricular contract. Note: This hire is pending receipt of all necessary clearances and paperwork.

Regular Board Meeting

January 13, 2022

Board Policy

Manual Revisions-

Section 300 –

Employees 17. The attached Policy Manual Revisions for the following Board

 Policies which the revisions were provided by PSBA and reviewed by

 the School Board Policy Committee:

|  |  |
| --- | --- |
| **Policy Number & Name** | **Policy Number & Name** |
| 301 – Creating a Position | 314 – Physical Examination |
| 302 – Employment of Superintendent | 314.1 – HIV Infection |
| 304 – Employment of District Staff | 315 – ~~Disqualification by Reason of Health~~ - DELETE |
| 305 – Employment of Substitutes  | 316 – ~~Non-Tenured Employees/Staff~~ - DELETE |
| 306 – Employment of Summer School Staff | 317 – Conduct/Disciplinary Procedures |
| 307 – Student Teachers/Interns | 317.1 – Educator Misconduct - NEW |
| 308 – Employment Contract/Board Resolution | 318 – Attendance and Tardiness |
| 309 – Assignment & Transfer | 319 – Outside Activities |
| 309.1 – Telework – NEW | 320 – Freedom of Speech in Non-School Settings |
| 310 – ~~Abolishing a Position~~-DELETE | 420 – ~~Academic Freedom~~ - DELETE |
| 311 – Reduction of Staff | 321 – Political Activities |
| 312 – Performance Assessment of Superintendent | 322 – Gifts |
| 313 – Evaluation of Employees | 323 – Tobacco & Vaping Products |

 (Attachment N) FIRST READING

 WAIVE READING

 Roll call vote: Eight (8) yes, Donell Jacoby, Daniel Markiewicz, Hannah

Ribblett, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Absent: One (1) Heather Richards.

Motion Carried

Regular Board Meeting

January 13, 2022

Bible2School

Program 18. Motion by Miss Ribblett, second by Mr. Rykala to approve the

 exploration of starting a Bible2School program. If parents

 approve, this program will be held off-site at the Conemaugh

 Church of the Brethren for an hour a week at no cost to the

 District.

 Roll call vote: Eight (8) yes, Donell Jacoby, Daniel Markiewicz, Hannah

Ribblett, Todd Roberts, Melissa Ross, David Rykala, James Stiffler, Jr., and Francis Truscello, Sr. Absent: One (1) Heather Richards.

Motion Carried

Adjournment Motion by Mr. Truscello, Sr., second by Mr. Rykala to adjourn the meeting at

 8:21 P.M.

 All “Ayes”. Motion carried.

 Respectfully Submitted,

 Donell Jacoby

 Donell Jacoby

 Board Secretary

DJ/cm